



# THE TRAINEE ACADEMY

 Forrester Boyd  
CHARTERED ACCOUNTANTS

# Join our Academy

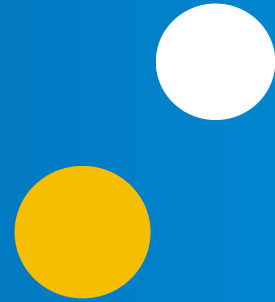
Start your Forrester Boyd  
journey today...

For further information

**Please get in touch**

Visit our website, give us a call or even  
contact us via social media





# The Careers Paths In Accounting

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When you are considering a career in accountancy, there are generally two different paths you may consider...

# 01



# Two Paths...

Being an accountant 'In Industry' is working for a company such as Google and helping to prepare their accounts.

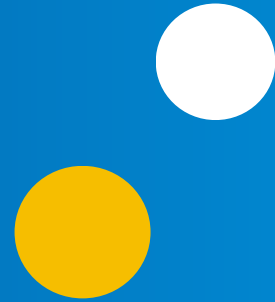
Being an accountant 'In Practice' is where you would work in an accountancy firm doing work for a wide range of clients from a local hairdresser to a multi-national corporation, like at Forrester Boyd.

Both options provide a range of different opportunities for you to build and develop your skills and knowledge whilst learning the fundamentals of accountancy.

“  
**A career in accountancy  
could open up more doors  
than you could imagine.**

”





# What is an Accountant?

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A career in accountancy is about more than just numbers, it's a dynamic, challenging and rewarding career.

# 02



# It's not just sitting behind a desk...

It's not just someone sitting behind a desk crunching numbers on a spreadsheet. You will build a depth of knowledge in lots of different sectors and business types which will help you to provide a perspective on businesses that not many others can.

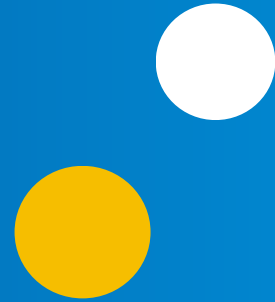
Accountancy qualifications are recognised throughout the world and can lead to so much more.



## 1 in 5

CEO's of FTSE 100 firms started their careers as accountants.





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# More Than Just Numbers

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We firmly believe in developing our talent internally, meaning the sky really is the limit in terms of progression opportunities.

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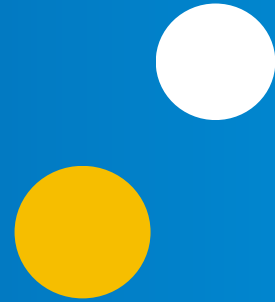
# Not a walk in the park but...

A career in accounting is not a walk in the park. The advice you give to a client and the decisions you make could make or break a business in all reality.

However just think of the satisfaction that you will get by helping that new business start-up earn their first million or helping a business owner sell his business and embark on a wonderful retirement.

You could be the person with them every step of the way to help them achieve their goals and dreams.





# The Trainee Journey

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During your time studying you will develop your accountancy knowledge and experience with the support and mentoring of senior colleagues and other trainees on their journey too.

# 04







## Higher Apprenticeship Route

6 years work experience & **NO** student debt

Study ACA/ACCA

Study AAT whilst working

Study AAT whilst working

Qualify Faster



## University Route

3 years work experience & student debt

Study ACA/ACCA

At University

Qualify Slower

Year 6

Year 5

Year 4

Year 3

Year 2

Year 1



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# Developing Soft Skills

Any job in professional services requires a certain set of soft skills, known as transferrable skills. We will help you to develop and improve some of these skills during your training programme. These skills include:

# 05



## Communication

The unwavering dedication to achieve a goal or uphold a set of values, often requiring perseverance and determination.

## Time Management

The efficient organisation and allocation of one's time and resources to effectively accomplish tasks and achieve goals.

## Self-Motivation

The inner drive and determination to pursue and accomplish goals, driven by personal ambition and a strong belief in one's abilities.

## Flexibility

The ability to adapt, adjust, and respond effectively to changing circumstances, maintaining performance and productivity.

## Teamwork

The collaborative effort of a group, emphasising cooperation, communication, and coordination to achieve shared goals.

## Responsibility

The accountability of your actions and decisions, demonstrating dependability and a commitment to ethical behaviour.

## Problem Solving

The ability to identify and effectively resolve challenges or issues by using critical thinking, resourcefulness, and creative strategies.

## Working Under Pressure

Effectively managing stress and maintaining performance, productivity, and decision-making abilities in demanding situations.

## Decisiveness

The ability to make prompt, confident, and well-informed decisions, demonstrating leadership and sound judgement.

**Did you know...**



**13 of our 16 partners  
began as trainees  
with us**

**10 years is the average  
time from starting as a  
trainee to becoming a  
Partner**



**40 years old is the  
average age of our  
current partnership**



## Staff Benefits...

We host a variety of social events throughout the year

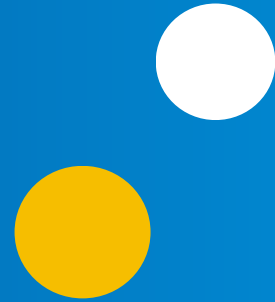


We offer agile working to all of our employees



We place a huge priority on the health & wellbeing of all of our staff members





# Salary & Benefits

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Our trainees get a top-quality funded training package worth £20,000. Plus you get time off for study days and exams along with allowances for travel, parking, hotels and lunch.

# 06





## Wellbeing

- + Employee Assistance Programme
- + Wellbeing Seminars



## Work Life Balance

- + Agile Working
- + Working From Home



## Employee Development

- + Training Package
- + Soft Skills Training



## Social

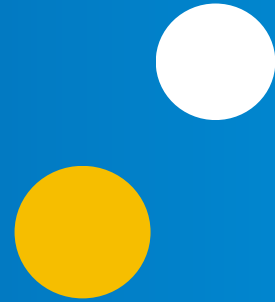
- + Networking Events
- + Social Events
- + Charity Support
- + Sports Teams/Sports Events



## Employee Recognition

- + Long Service Awards
- + Promotional Rewards (e.g. free parking, professional subscriptions paid for)





# Why Choose Forrester Boyd?

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We have six offices based in Grimsby, Louth, Scunthorpe, Skegness, Beverley, & Lincoln providing the perfect balance of market towns to busy city centres.





# A bit about us...

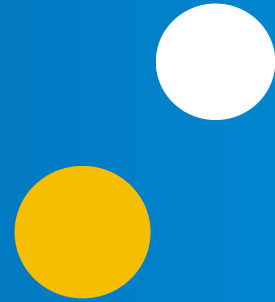
With such varied locations, we have a diverse client base too. From fishing to agriculture, from sole traders to multi-national corporations, from entrepreneur to enterprise, the mixture of clients that you could be working with are vast and exciting.

We are proud to have nearly 90 years worth of knowledge and expertise to facilitate the development of our teams.

Many of the best local accountants have either trained with us or stayed with us.

- ▶ **6 Regional Offices**
- ▶ **16 Partners**
- ▶ **89 Years Trading**
- ▶ **Over 155 Loyal Staff**





# What are we Looking for?

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We are looking for those people that we know will make an excellent accountant and business adviser. We want team players with drive and ambition.

08



## **+ Are you a good communicator?**

Can you hold a good conversation with someone, but more importantly, do you listen?

## **+ How are your grammar & literacy?**

We need people who have great grammar and literacy skills. Attention to detail really does matter in this job.

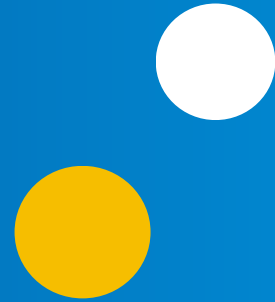
## **+ Do you like to solve problems?**

A job in accountancy is like being a problem solver. You need the patience and commitment to get the job done, no matter how challenging it may seem.

## **+ Do you have the grades we need?**

To become a trainee you must have, or be on track for, at least 3 B's at A Level. (You DO NOT have to have an A level in Maths).

Don't worry if you have answered NO to any of the questions. There are lots of other types of roles in the accountancy world so please do talk to us about other options. We love individuals who have the drive to work hard in order to succeed.



# The Next Steps - What to do now

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If this sounds like something you want to be a part of then it's time to submit your application and start your journey.

# 09



# Your Journey

Send your CV and covering letter to:  
**[careers@forrester-boyd.co.uk](mailto:careers@forrester-boyd.co.uk)**

You can also visit our website  
**[www.forrester-boyd.co.uk](http://www.forrester-boyd.co.uk)** for more  
information about the firm, our training  
programme, and other routes to  
accountancy.

## November

- ▶ Applications for our  
trainee placements open

## February Half-Term

Interviews take place

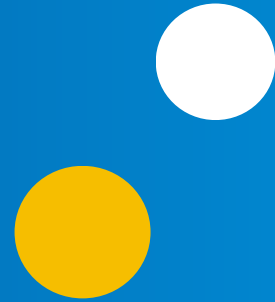
## July

- ▶ First day in your new  
career begins

## September

- ▶ Study commences





# Carrie's Story...

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Carrie joined Forrester Boyd in 2009 after completing her A-Levels. 15 years later Carrie is now a Partner at the firm and this is her story in her own words.

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My A-Levels were not accountancy or business-related so I definitely found it harder to begin with, but the support I received was fantastic.

The social events organised for students were great too. They enabled me to meet colleagues at different levels and within different departments around the firm.

Aside from formal studying, there was so much on the job learning. Seniors and managers were so helpful to support my progression.

After a couple of years I started to specialise in the Charity and Education Sector - fully encouraged and supported.

Prior to qualifying I was managing audits and meeting clients. I was made assistant manager two years after qualifying, then appointed as manager 18 months later with my own portfolio of clients.

In 2019 I was made Partner. Learning and development never ends - I am still fully supported in my training, progression and development. Endless networking opportunities have also helped me to create valuable professional relationships.

I have always been encouraged to aim high, and believe that there is no ceiling to my ambition.





# THE TRAINEE ACADEMY

 Forrester Boyd  
CHARTERED ACCOUNTANTS

Grimsby : 01472 350601  
Louth : 01507 606111  
Scunthorpe : 01724 863105  
Skegness : 01754 761777  
Beverley : 01482 889400  
Lincoln: 01522 701843

[forrester-boyd.co.uk](http://forrester-boyd.co.uk)  
[info@forrester-boyd.co.uk](mailto:info@forrester-boyd.co.uk)

Forrester Boyd Chartered Accountants is a trading style of Forrester Boyd, a partnership operated from Grimsby, Louth, Scunthorpe, Skegness and Lincoln.

Forrester Boyd Chartered Accountants is a trading style of Forrester Boyd Robson Limited operating from Beverley. Forrester Boyd Robson Limited is a company incorporated in England & Wales with company number 08370127 and registered office at Kingfisher Court, Plaxton Bridge Road, Woodmansey, Beverley, HU17 0RT and a wholly owned subsidiary of Forrester Boyd.